

# TEMPLE UNIVERSITY HOSPITAL GRADUATE MEDICAL EDUCATION POLICIES AND PROCEDURES

NUMBER: TUH GMEC – 304 (Formally TUHRAC – 304)  
TITLE: Residency Reduction and/or Closure  
EFFECTIVE DATE: 07/00/1999  
LAST REVIEWED: 09/01/2005, 08/01/2006, 05/22/2007, 08/2009, 01/07/2011, 11/5/2014  
REFERENCES:

## PURPOSE

This policy and procedure outlines the philosophy regarding residency reduction and/or closure at TUH and the process for same should reduction or closure becomes necessary.

## POLICY

It is the policy of Temple University Hospital to maintain its mission to graduate medical education training and to provide the highest quality clinical environment in which such training may take place. If, upon review of a specific residency program and/or the Hospital's resources, it is deemed necessary to reduce the number of residents in a program or to voluntarily withdraw from sponsoring a program (closure), Temple University Hospital will adhere to the guidelines contained herein.

## PROCEDURES

1. The Program Director of the specific residency training program, together with Hospital executive management, would thoroughly evaluate all circumstances surrounding potential reduction and/or closure of the program to ensure that no reasonable, alternative actions exist to continue the program at its current level of functioning and accreditation.
2. The Hospital Chief Executive Officer or his/her designee, together with the respective Program Director, will inform the Residents of any decisions to reduce or close a program as soon as possible after the decision has been made. There will be full disclosure of the events and deliberations leading to this decision.
3. The Hospital will allow Residents already in the program to complete their training if at all possible or will assist the Residents in locating and enrolling in another ACGME accredited program in which they can continue their education.

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4. The Hospital will notify all appropriate ACGME accrediting bodies and committees of the decision and plans for transition in a timely fashion.
  5. Neither the hospital nor its programs may require residents to sign a non-competitive guarantee.
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## **APPROVALS**

*Note: The signed original of this policy is on file with the Office of Graduate Medical Education.*

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