

## **TEMPLE UNIVERSITY HOSPITAL GRADUATE MEDICAL EDUCATION POLICIES AND PROCEDURES**

**NUMBER:** TUH GMEC – 200 (Formally TUHRAC – 200)  
**TITLE:** Resident Selection  
**EFFECTIVE DATE:** 07/00/1999  
**LAST REVIEWED:** 09/01/2005, 08/01/2006, 05/22/2007, 08/2009, 01/07/2011  
**LAST REVISED:** 01/07/2011; 10/31/2014  
**REFERENCES:**

### **PURPOSE**

This policy and procedure delineates the institutional guidelines for resident selection

### **POLICY**

1. Only applicants who are eligible for entry into Accreditation Council for Graduate Medical Education (ACGME) approved graduate medical education (GME) programs shall be selected for appointment as residents in Temple University Hospital (TUH) ACGME-approved residency programs. Any additional eligibility requirements required by an individual ACGME Residency Review Committee shall be followed by the corresponding Temple University Hospital GME program. Applicants to unaccredited programs sponsored by TUH must also meet the following requirements.

Eligible candidates shall include:

- a. Graduates of medical schools in the United States and Canada accredited by the Liaison Committee on Medical Education (LCME); or
- b. Graduates of colleges of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA); or
- c. Graduates of medical schools outside the United States and Canada who meet one of the following qualifications:
  - i. Have received a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG) prior to appointment, or
  - ii. Have a full and unrestricted license to practice medicine in a U.S. licensing jurisdiction.
- d. Graduates of medical schools outside the United States who have completed a Fifth Pathway program provided by an LCME-accredited medical school.
- e. TUH must ensure that its ACGME-accredited programs select among eligible applicants on the basis of residency program related criteria such as their preparedness, ability; aptitude; academic credentials; communication and interpersonal skills; and personal qualities such as motivation

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and integrity. Applicants shall be selected without regard to race, color, sex, age, religion, national origin, disability, sexual orientation, veteran or marital status or any other applicable legally protected status.

2. At the time of entry into the residency training program the candidate must be a citizen of the United States or hold a visa which is acceptable for graduate medical education. The policies of the United States Immigration and Naturalization Service, the ECFMG, and the ACGME shall be used to determine what constitutes appropriate visa status.
3. At the time of entry into the residency training program the resident must possess a valid graduate medical training license issued by the Commonwealth of Pennsylvania. A resident who does not possess a valid graduate training license can not perform patient care activities.
4. In selecting from among qualified applicants it is strongly suggested that resident selection should be made through the National Resident Matching Program (NRMP). The rules that govern NRMP participation for both matched and unmatched positions shall be followed. GME Programs that participate in alternative matching programs shall follow the rules governing those programs.
5. Selected applicants are informed, by electronic means, of the terms, conditions, and benefits of appointment to ACGME accredited programs at time of interview. The selected applicants are provided with information that includes, financial support; vacations; parental, sick and other leaves of absence; and professional liability, hospitalization, health, disability and other insurance accessible to the resident and their eligible dependents.

Note: ACGME makes no distinction between interns, residents, and fellows. All levels are referred to as “residents”.

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**APPROVALS**

*Note: The signed original of this policy is on file in the Office of Graduate Medical Education*

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